

An aerial photograph of a large parking lot filled with many cars, mostly dark-colored, with some red and white cars interspersed. To the right of the parking lot is a large, light-colored building with a flat roof. A section of the roof is covered with solar panels. The text "ESG Report" is overlaid in large white letters, with "2025" below it, flanked by horizontal lines.

ESG Report

2025





Introduction

G3 Remarketing recognises that environmental, social, and governance (ESG) factors play a critical role in shaping our business practices, reputation, and long-term sustainability. As a responsible car auction company, we understand the importance of integrating ESG considerations into our operations and decision-making processes.

Our ESG Policy outlines our commitment to address key ESG issues and sets the framework for our responsible and sustainable business practices. By implementing this ESG policy, G3 Remarketing commits to promoting environmental sustainability, fostering a socially responsible workplace, upholding strong governance practices, and actively engaging our workers in our ESG initiatives.



Phase 1 – 2021

Castleford Development

Designing a state of the art, environmentally friendly £12 million Auction Site, Ready for January 2021.

Key focus points to minimise environmental impact when designing our new site

1st Phase of Solar Panels on the main office roof generating electricity used to partially power the office space, minimising reliance on grid electricity

LED lighting and PIR sensors across site for energy efficiencies including in our main auction hall

100% of the G3 team fleet is EV – initiative created in 2020 and continues today, supported by the installation of new chargers in 2021 at G3 Castleford, and increased with the acquisition of chargers at G3 Bedford, all to encourage further EV usage.

Recycling implemented across offices with recycling providing recycling bins and encouraging responsible waste management

Environment



Phase 1 – 2021

Castleford Development

Other ESG measures in-place for 2021 and beyond...

G3 are committed to recruiting a consultant in business for 12-months after the initial project, to then employ a full-time Compliance Manager in November 2021. Our Compliance Manager has now been with the business for 2 years.

We have also introduced monthly board packs for compliance, H&S and a risk horizon scan.



G3 to switch whole fleet to ULEVs by 2020

By Natalie Middleton / Latest News, Today in Fleet / No Comments

Vehicle auction specialist [G3 Remarketing](#) has committed to moving its entire inhouse fleet over to Ultra-Low Emission Vehicles (ULEVs) by the end of the year.



G3 Divisional director Scott Cooper with one of the new BMW PHEVs

The firm's fleet has already switched from zero to 75% plug-in hybrids in the last year and the target is to now switch the remaining fleet vehicles before the end of the year. G3 has also said it would be open to running fully electric vehicles if relevant for the user/mileage.

The business has invested in specialist driver training for their employees to help them understand the most efficient way to drive their new vehicles. It's also

in the process of installing six onsite rapid-charge points to facilitate the expansion at its Leeds headquarters. These will service the new fleet, whilst also supporting the ever-increasing number of hybrid and electric vehicles being offered in their auctions by their vendors.

Phase 2

The Road to Carbon Neutrality

G3 are looking towards becoming a carbon neutral site and will be implementing a host of measures to ensure we are moving forward.

National Coverage of EV focus with Ginny Buckley

Build on progress made at the EV seminar in 2023 with TV star Ginny Buckley and her Electrifying.com brand to build a partnership to release the news of EV commitments.

Tech-led Approach to Improvements

AWS Server – green energy usage for servers improved since 2021 – further improvements in 2024 and 2025 with the introduction of VAMP which will also help paper saving and time processing efficiencies across the business.

Team Initiatives

We aim to continuously promote a training focus in PDP's and provide enhanced IMI training across team as part of EVApproved status



'EVA Approved Auction' status

In 2024 the next phase of G3's EVolution began as we became certified by the EVA placing us as a front-runner in remarketing EVs and Plug-in Hybrids accurately and transparently.

EVs now come with a dedicated EV Assured Report and EV information section on the website allowing our Dealers to bid with confidence.

Social Responsibility

Social

We are dedicated to conducting our car auction business in a socially responsible manner. We recognise our impact on various stakeholders and commit to upholding the following principles

Diversity and Inclusion

We embrace diversity and strive to maintain an inclusive workplace where all individuals are treated with respect and dignity. We promote equal opportunities for employment regardless of race, gender, ethnicity, age, religion, or disability.

Ethical Conduct

We maintain the highest standards of ethical behaviour in all aspects of our business. Our employees are expected to uphold integrity, honesty, and transparency in their interactions with colleagues, customers and suppliers. We have zero tolerance for bribery, corruption, or any form of unethical practices. We have a separate modern slavery policy in place.



Supplier Relationships

We work with suppliers and business partners who share our commitment to social responsibility. We aim to collaborate with suppliers who adhere to fair practices, uphold human rights, and demonstrate responsible environmental conduct. We expect suppliers to align with our values and actively engage in sustainable practices.



Work Practices

We provide a safe and healthy work environment for our employees, free from discrimination, harassment, and unfair treatment. We support employee well-being, work-life balance, and professional development opportunities.

Customer Outcomes

We prioritise transparent and ethical conduct in all customer interactions. We strive to provide accurate and comprehensive information about our car auction services, ensuring fairness, honesty, and integrity. We actively seek to understand and meet customer needs and expectations, delivering high-quality service.



Community Engagement

We contribute positively to community development through initiatives such as charitable donations and partnerships with local organisations and charities.

Engagement

We actively engage with our employees, customers, suppliers, shareholders, and local communities. We value their input, concerns, and feedback. We strive to build mutually beneficial relationships based on open communication and trust.



Governance Responsibility

Board Oversight

Our Board of Directors provides strong oversight of our operations, including the implementation and monitoring of our governance policies at the core of our business and throughout all of its branches.

Risk Management

We maintain a risk management framework to identify, assess, and mitigate risks associated with our operations. We regularly evaluate potential risks and implement measures to minimise their impact.

Data Privacy and Security

We will prioritise the protection of personal and sensitive information of our office workers and adhere to relevant data privacy and security regulations.

Training and Development

We provide training to all staff to enhance their understanding of all compliance principles including this policy.

Governance

Compliance and Legal Requirements

We comply with all relevant laws, regulations, and industry standards applicable to our car auction business. We regularly monitor changes in legal and regulatory requirements and adapt our practices accordingly.

Ethical Conduct and Integrity

We operate with the highest standards of integrity, honesty, and ethical behaviour. Our Directors, Managers, and all employees are expected to act in accordance with these principles and comply with all applicable laws and regulations.

